AIA East Bay

# Mentorship Program

## MISSION

The aim of the 5x5x5 group mentorship program is to provide partnership and develop productive dialogue across all members of the architectural community. The 5x5x5 program creates a peer network of engaged professionals and stimulates intergenerational and interdisciplinary dialogue. Participation in this program adds value to personal career and leadership development for the rising generation in the architecture profession and fosters continual learning to promote the East Bay architectural community at large.

## GOALS

1. Establish a continuum of professional relations and learning amongst newer practitioners and industry leaders.
2. Allow participants to understand and utilize the wide range of services and benefits that the AIA East Bay and AIA National can provide.
3. Provide mentors a unique opportunity to positively influence an upcoming generation of future leaders through their perspective and experience.
4. Provide students with an opportunity to connect and interact with active professionals to better understand the professional environment and industry.
5. Increase membership value for AIA East Bay members.

## PROGRAM FORMAT – 5x5x5

**FIVE MENTORS** – Industry leaders involved in promoting the built environment through their work, research, writing, etc. Each Mentor is chosen for their expertise and ability to engage emerging architects and AIA members. Mentors provide a unique outlook on the field of architecture and bring to the table a specific set of interests and experience. The Mentors range from non-traditional architects, community leaders, academics, industry-related business leaders, and architectural practitioners.

**FIVE LEARNING GROUPS** – Each learning group consists of 5 mentees and 1 group coordinator. The learning groups are open to all levels of the professional practice: unlicensed emerging professionals to licensed seasoned professionals. A Team Coordinator will be assigned to each learning group. The Team Coordinator serves as the point of contact between the group and the mentors, helping to coordinate group sessions logistically as well as facilitate discussion during their meetings. Groups are divided equally based on experience, current college level, and career goals in order to provide a variety of perspectives and interests in each group.

**FIVE MEETINGS PER LEARNING GROUP** – Learning groups will be assigned dates and times to meet with Mentors throughout the school semester (over a 15 week time period). Each mentor will rotate throughout the groups until they have met all five groups.

**COST** - Free! AIA East Bay is proud to support programs that develop the future of our industry.

**FIND OUT MORE** - Contact info@aiaeastbay.org or visit www.aiaeb.org